

DEI LEGISLATION CHANGES IMPACTING US HIGHER EDUCATION & THE IMPLICATIONS ON INTERNATIONAL EDUCATION

Career Advancement & Belonging

- Campus climate becomes less inclusive and has negative impact on hiring diverse workforce.
- Staff and faculty will have fewer training and development opportunities and may be less prepared to work with students from diverse and underrepresented backgrounds.

Education Abroad

- Education abroad programs may be out of reach for students from historically marginalized backgrounds.
- Efforts to increase accessibility to education abroad programming will be more difficult.

International Student Services and Cultural Exchange

- International students will have fewer opportunities to engage with the wide range of diverse communities that make up the United States.
- International student populations may find it harder to access support resources on campus.

Global Engagement at "Home"

- Efforts to integrate diverse perspectives into course curriculum will become more difficult.
- Curriculum that challenges students understanding of the world and engaging with difference will be hampered.



DEI LEGISLATION CHANGES IMPACTING US HIGHER EDUCATION

- Global learning requires engaging with difference and developing an understanding of the world. Restricting diversity, inclusion, and equity efforts is intrinsically tied to global learning.
- Students from all backgrounds may have fewer opportunities to engage in international and cultural exchange.
- Campus climates may become less inclusive.
- Less inclusive campus climates will have negative impact on retaining diverse students, staff, and faculty.

Identify Challenges & Barriers:



What DEI legislation is your state facing:

What can you do to overcome these barriers:

List your allies on campus:



List campus community members impacted:

Share some takeaways from this session that you plan to take back to your institution/office.

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As an individual/institution what will you....

Keep Doing

Start Doing

