Maximizing the Benefits of International Internships for Diverse Students: Strategies for Success

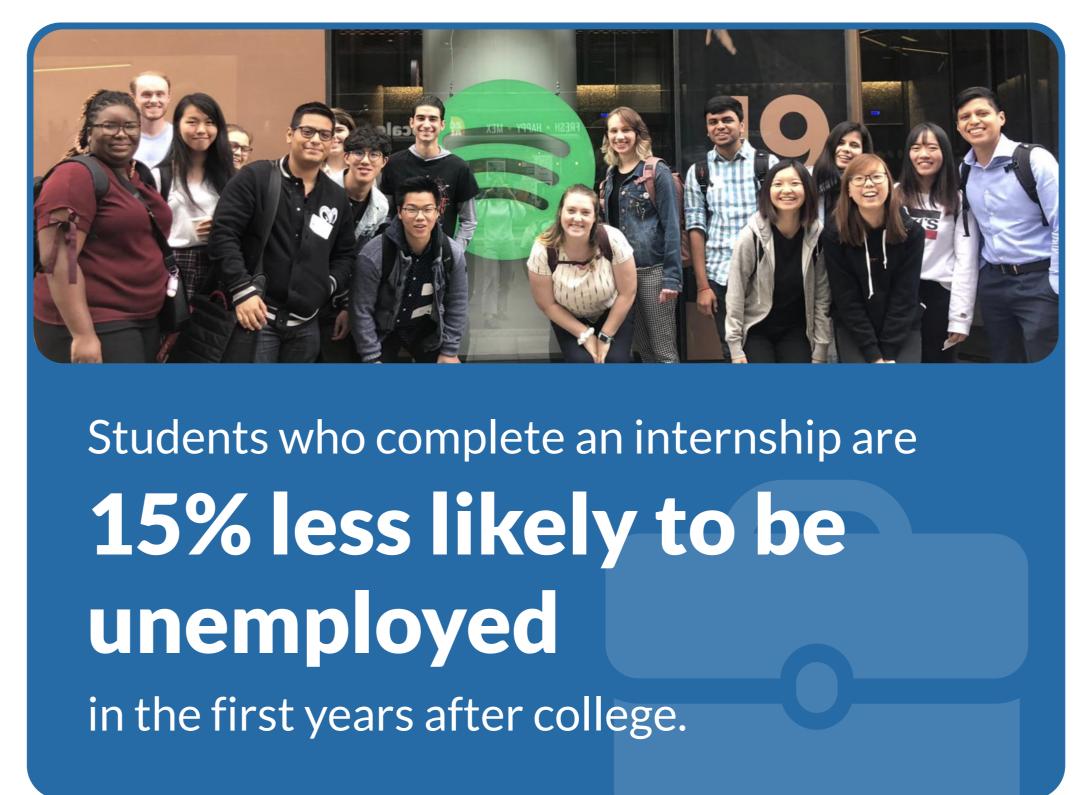


International internships allow Diverse students to fill skill gaps to give them opportunities in the future despite the unique challenges they face. International Internships help students gain:

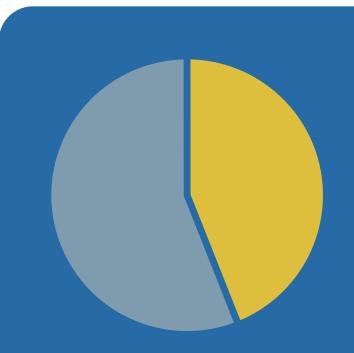
- Global Career Readiness
- NACE Career Competencies including Career & Self Development, Professionalism, Leadership, Critical Thinking, Equity and Inclusion, Teamwork, and Technology
- Cross Cultural Skills

We define "Diverse Students"

as students traditionally
underrepresented in mobility
programs (low-income, students with
disabilities, mature students,
LGBTQIA+, Black, Indigenous, or
People of Color-BIPOC)







44% of our students are international at their home institution

Partner programs with funding available for diverse students





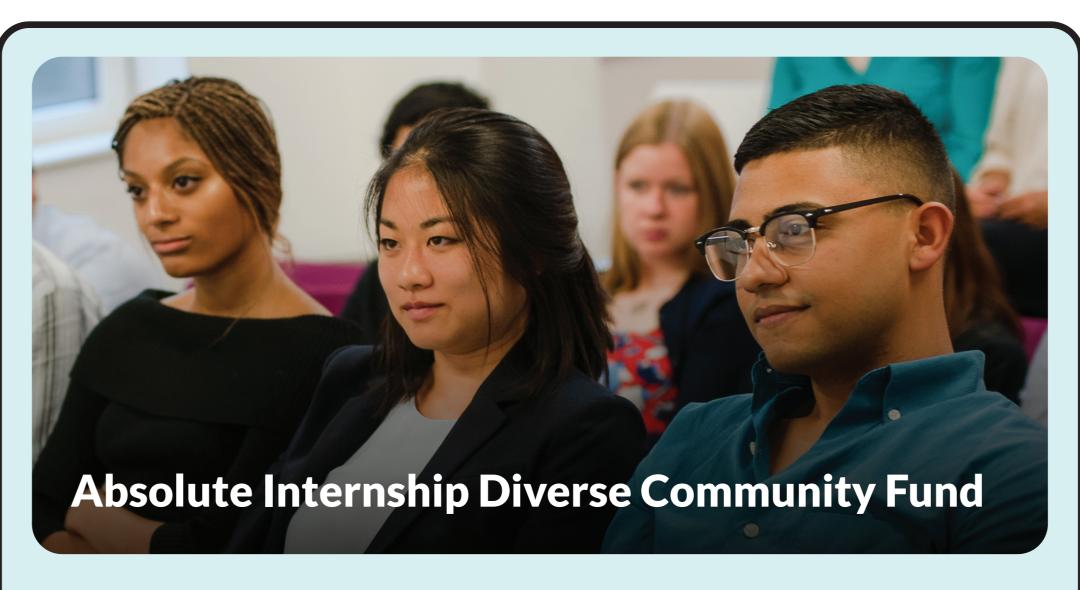






Gilman International Scholarship Program

- Students receiving Gilman have interned in Barcelona, London, Lisbon, Paris, and Singapore
- 100% of recipients have financial need
- Nearly 60% come from small towns or rural communities
- Nearly 50% are first-generation college students
- Nearly 70% identify as racial or ethnic minorities



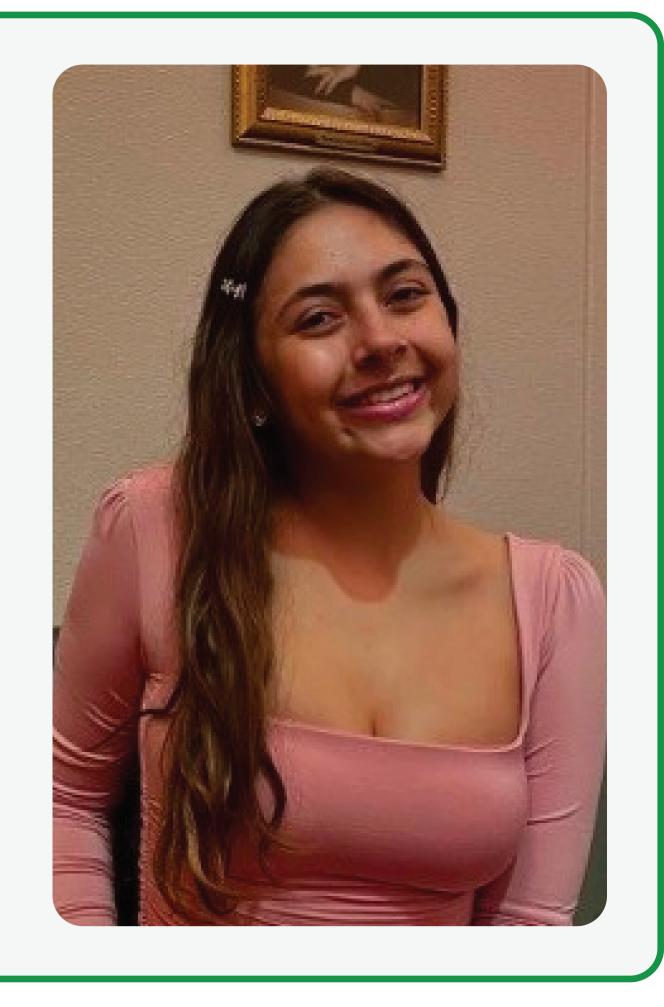
- Recipient identities include LatinX, First Generation,
 Asian, LGBTQIA+ among others
- Recipients rate the program 9/10 overall and rate their sense of Personal and Professional Transformation 5/5
- Companies hosting recipients rated their growth and self development 4/5 on average
- Can be added to other financial aid/scholarship funds

Intern Story

"I worked at an international law firm under the sector that I want to focus on as a future Latina lawyer...it really inspired me to take a step back and think about the endless possibilities that I have because of this opportunity. [Working] for such an amazing company, and an international one too, really opens your eyes to the possibilities that you never imagined before."

Alexandra Sandoval Flores, Legal Internship in Barcelona

University of Texas at Austin
Diverse Community Fund Recipient



Best Practices +

Recruitment

- Engage university groups catering to underrepresented populations to create sense of community
- Give diverse Program Alumni Ambassadors a platform to share first-hand knowledge
- Provide detailed information to decrease uncertainty
- Make funding available
- Engage with faculty

Program Development

- Offer short term programs accessible to low income or mature
 students with responsibilities at home
- Offer remote program options
- Offer LGBTQIA+ friendly locations: Barcelona, Lisbon, London, Madrid, Paris, Stockholm
- Offer custom faculty-led programming

On Program

- Concrete resources, Pre-departure and Pre-onboarding preparation
- Access to trained program support staff
- 1:1 check ins
- Group and Local culture integration focused on students from different backgrounds - activities, workshops, educational sessions

Let's Connect!



Sabrina Starke
University Partnerships
Manager

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Marina Lott
Partnership Development
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